

Request for Proposals: Advancing Trans Inclusive and Competent Rape Crisis Services

Capacity Building Project for Orange County Rape Crisis Center

Statement of Purpose

The Orange County Rape Crisis Center has secured funding to pursue a 1-year capacity building project aimed at increasing the ability of the agency to provide **competent, relevant, and inclusive services for trans survivors of sexual violence**.

This project includes 5 overlapping elements:

- Agency Assessment- environment, policies, practices
- Coordination of Advisory Committee
- Implementation Planning
- Technical Assistance for Program Improvement
- Training Development

Timeline for Contract

October 1, 2021-September 30, 2022

Scope of Work

OCRCC seeks the services of a consultant to complete the following project goals:

- Identify best practices for trans-competent survivor care and assess agency practices for compliance and gaps; this includes an assessment of built environment, program policies and practices, and internal functions of the agency that contribute to or detract from inclusion for trans staff, volunteers and clients (Assessment).
- Solicit feedback from trans staff to inform Assessment and implementation plan.
- Convene and facilitate wisdom sharing among a diverse cohort of contracted advisors from the trans community to guide assessment and recommendations process (Advisory);
- Work collaboratively with Advisory, agency leadership, and trans staff and volunteers to develop an implementation plan for findings from the Assessment; (Implementation Plan)
- Provide technical assistance to the Support Group Coordinator in the development of curricula and materials for Trans Survivors Support Group and/or Workshops; (TA)
- Provide technical assistance to Support Group Coordinator and Volunteer Working group regarding recruitment for trans group facilitators. (TA)
- Collaborate with Advisory and trans staff/volunteers to develop and implement a training framework for increasing identified core competencies for trans-inclusive care. (Training)

Compensation

This project is funded by the Governor's Crime Commission under the VAWA (Violence Against Women Act) STOP program. The budget for the lead consultancy is pre-determined \$45,000, payable at the federal maximum rate of \$81.25/hour. Average weekly commitment is 10-15 hrs/week assuming engagement for the full 12 months.

Qualifications

Successful Proposals will demonstrate subject matter expertise and experience in the following areas:

- Background/Familiarity with trauma-informed care in fields such as Sexual Violence/Domestic Violence services; Youth Homelessness; Harm Reduction; etc.
- Demonstrated track record performing organizational assessments and advising nonprofit organizations on policy and practice improvements
- Lived experience and/or significant professional engagement with trans communities, preferably in the Triangle area of North Carolina (Raleigh, Durham, Chapel Hill and surrounding counties)

Submission Guidelines

Interested parties should submit the following to Executive Director Rachel Valentine at rvalentine@ocrcc.org. **Proposals will be accepted through September 25, 2021.**

1. Cover letter briefly outlining qualifications and interest in the project
2. Contact information
3. Organization/Individual Background and short biographies for all participating team members
4. Outline of proposed timeline including planning, implementation, and deliverables (reflective of the Scope of Work identified within this RFP) with key milestones/targets and dates.
5. Proposed billing structure for set budget, reflective of the Federal Maximum Hourly Rate
6. Brief description of the approach that will be used for the proposed assessment, recommendations, and technical assistance.
7. Examples (case studies) of past work that demonstrates experience with the deliverables outlines in the scope of work in this RFP, specifically: organizational assessment, implementation planning, training development, participatory research, technical assistance for trans-inclusive practices.
8. Include client contact information to serve as the scope of work relevant references. (We will only contact your references if you are in the final stages of our RFP process.)